



Registered Charity No: 1123523

Chairperson

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Code of Conduct Policy

(Re-adopted April 2025)

1. This policy sets out the standards of conduct that we require of our Trustees, committee Members and all Members of Centenary Drama Group & CD Kids and the Society's approach to dealing with allegations of misconduct
2. Centenary Drama Group & CD Kids is a Society run by volunteers to provide anyone with the opportunity to learn and develop the skills required to perform in live theatre. In order for the Society to function effectively and to reach it's goal, in providing all Members with a safe and enjoyable that is conducive to teaching and learning and a positive experience for everyone. All Members, Production Team Members, Committee Members and Trustees are expected to meet required standards of conduct.
3. All Trustees, Committee Members, and Members of Centenary Drama & CD Kids are always required to behave as responsible members to treat everyone with respect, and make sure that their behaviour does not discriminate against anyone or make any other person feel uncomfortable. To represent and uphold the good name of the Society. They are also expected to respect all property of the Society and not damage or vandalise any premises in which we are using to rehearse or perform in. They are expected to familiarise themselves with and act according to the following:
 - The Society's Constitution and Rules
 - The Society's Safeguarding/Child Protection Policy
 - The Complaints Policy
 - Code of Conduct.
4. Examples of misconduct includes but is not limited to
 - Behaving in a disruptive, aggressive, intimidating, bullying, indecent or unruly manner.
 - Disrupting or interfering with the smooth running of rehearsals or productions.
 - Lack of respect for other Members, Committee Members, Trustees and Production Team Members.
 - Displaying or circulating any material which is designed to cause offence or distress to others
 - Misuse of the Society's property and equipment
 - Making or sending annoying, obscene, malicious, or indecent telephone calls, sending letters text messages or e-mails, or placing malicious or offensive materials on any electronic or social media.
 - Use of foul or abusive language; or
 - Behaving in any way which adversely affects the reputation of the Society.

5. The Society will, in the first instance, seek to resolve any problems that may arise in an informal manner. However, if this fails the Society will investigate further actions according to our Constitution and Society Rules.
6. This policy will be reviewed annually in April following the AGM and the appointment of the new committee members for the following year.

Adopted by the trustees and committee members.

Signed:

Printed:

Chairperson 2025